



O.P. Jindal Global University
A Private University Promoting Public Service



**JINDAL INSTITUTE OF
BEHAVIOURAL SCIENCES**

IIHMR UNIVERSITY



Conference on

Spirituality ^{and} Management **2020**

from Model to Application

6-7 March 2020

Venue:

**O.P. Jindal Global University,
Sonipat -131001 (Delhi NCR) Haryana**

We live in unprecedented times. Global social transition and cultural transformation, associated with a continuous techno-scientific revolution demarcate the definitive arrival of Anthropocene. These developments undeniably open promising prospects for global human flourishing. However, they also question the foundations of human existence, bringing threats of global warming, biological or nuclear warfare, and the elimination of liberty by helicopter states. Can these threats be managed? Do they require the usual managerial approach which characterizes professionalism today? Or does that approach, instead, contribute to the rise of global threats once it does not incorporate forms of spirituality, that is, of a contemplative attitude of attention, meditation, mindfulness, and others, all originating in a broadened self?

Rather than managing global threats, we had better integrate spirituality into the core of our professional lives, including political leadership, workspace, environmental and economic administration, besides others.

Why would the application of spirituality in professional life be needed to resolve global challenges? Because one cannot adequately deal with a problem while staying on the same level of thinking on which the problem was first created. While one could argue that climate change and neo-totalitarian threats to liberty were produced by isolated and struggling egos, one could equally say that an extended, more global human identity is required to overcome conflicts of interests and ensure a coordinated action for the sake of common wellbeing.

A sustainable business model can be possible only if its foundation is rooted in following business ethics. Anything that lacks value will not be a long-term prospect. With the rapid changes being experienced in the different walks of life, particularly the workplaces, individuals experience extreme stress and lack quality-of-life. Interestingly, human life is not just hedonic in nature but is more eudaimonic. It is about the search for meaning, purpose, inter-connectedness, and growth. This is where spirituality helps management retain its essence for long-term and sustainable goals.

Spirituality, understood as the development of an extended, all-encompassing self, transcending limitations of everyday reality, brings together individual and common human identity. This transformed and extended self is necessary to overcome challenges, put up by a purely egoistic use of revolutionary technologies, power claims of neo-authoritarian regimes, and profit-driven roots of the current climate crisis.

Addressing the possibilities for integrating spirituality and management, this conference covers a variety of interrelated subjects. The following topics will be considered:

- 1) Meaning and conceptual clarification: spirituality, management and leadership.
- 2) Spirituality in the workplace
- 3) Spirituality, self-management and health-management
- 4) Corporate management and spirituality
- 5) Articulating and explaining the factors that determine workplace spirituality/core values.
- 6) Incorporating spirituality at the level of family, society, corporation and nation
- 7) What are the challenges of integrating spirituality into workspace? How one can overcome them? Which methods and strategies can be applied?

The conference seeks to clarify the conceptual foundations for a viable crossover of spirituality and management, and to develop models which one can apply in daily working life.

Abstract Submission:

We invite extended abstracts on one or several topics of indicated in the conference announcement on Spirituality and Management. Abstracts should be no longer than 1,000 words, and suitable for a 20-minute presentation. The abstract should be anonymized and suitable for blind refereeing. Please include a separate detachable cover sheet including name, title, institution, and contact details. Submissions are preferred in .doc, .rtf or .pdf format. They should be e-mailed to sandm2020@jgu.edu.in before the 1st of February 2020.

Conference Organization:

Prof. (Dr.) Sanjeev P. Sahni
Prof. (Dr.) Pankaj Gupta
Dr. Tithi Bhatnagar
Dr. Tatjana Kochetkova

For any further information, please contact:

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- ❖ Attendance is free and all are welcome (First 200 delegates only)
- ❖ The speakers will be provided with assistance in the form of:
 - ✦ The Airport pick and drop only (no airfare would be paid for)
 - ✦ Accommodation on campus (stay) and meals